

LOGIC MODEL

UPO Fee-Based Employment Services

Organization: UPO

Program: Fee-Based Employment Services

Family

Identified Need, Problem, Situation	Service or Activity	Outcome	Indicators	Measurement Tool	Data Source	Frequency of Data Collection & Reporting
Individuals are not prepared for employment interviews	Resume' writing assistance; mock interviews; job referrals; job counseling;	Job Ready	____ out of ____ Successfully completed 1 or more job interview after completing job readiness activities 1 year.	CASA entries; completed resume's	Weekly entry into CASA - Service providers	Monthly – POER, Request for payment
Individuals lack vocational skills needed for employment	Skill Training: Food Handling & Service; Culinary Arts, and Construction	Completed vocational training program with nationally recognized certificate	____ out of ____ completed 3-days Food Handlers & Service training with national certificate in 1 year. ____ out of ____ completed an in 10 week Culinary Arts training with national certificate in 1 year. ____ out of ____ completed a 30 day Pre-apprentice training with national certificate in 1 year.	CASA entries; class attendance; certificates	Class attendance & course completion - Class instructor	Daily, weekly, end of courses Monthly – POER
Individuals lack educational level needed for employment	Adult Education	Advanced a grade GED diploma	____ out of ____ advanced a CASAS grade level in 1 year. ____ out of ____ successfully completed a GED subject test in 1 year. ____ out of ____ obtained a GED diploma in 1 year.	CASA entries, class attendance; Diploma	Class attendance – instructor testing results - GED center	Daily, weekly, end of courses Monthly – POER
Individuals need Jobs	Job placements	Obtained Full-time job Obtained Part-time job	____ out of ____ obtained F/T in 1 year. ____ out of ____ obtained P/T in 1 year.	Employment verification form; pay stub	Employer; Client pay stub photo copy, snapshots	Within 30 days of placement; Monthly – POER,
Individuals are unable to retain employment	Follow-up: with employers Follow-up with clients; Job coaching	Retained F/T or P/T job 30 days; 90 days, 180 days, 270 days, 365 days	____ out of ____ retained F/T or P/T employment 30 days or more; ____ out of ____ retained F/T or P/T employment 90 days or more; ____ out of ____ retained F/T or P/T employment 180 days or more; ____ out of ____ retained F/T or P/T employment 270 days or more; ____ out of ____ retained F/T or P/T employment 365 days or more	Employment verification form; pay stub	Employer; Client pay stub photo copy, snapshots	At 30-day, 90-day, 180-day, 270-day, 365-day marks; Monthly – POER
Individuals and families are not self-sufficiency	Comprehensive Case Management	Become Self-sufficient	____ out of ____ advance along ESA scale from "In Crisis" to "At Risk" in 1 year; ____ out of ____ advance along ESA scale from "At Risk" to "Stable" 1 year.	Economic Security Assessment	ESA – baseline & movement – Case manager	30 days, 90 days, Quarterly (depending on Service provider)

Mission: Uniting People with Opportunities